

Number: 372/QĐ-HDQT

Truong Vinh, date 17 October 2025

DECISION

Regarding the Recognition of the Head of the Company's Supervisory Board

BOARD OF DIRECTORS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to Decree No. 71/2017/ND-CP dated June 6, 2020 of the Government guiding on corporate governance applicable to public companies;
- Pursuant to the Charter of organization and operation of Vinh Plastic Packaging Joint Stock Company;
- Pursuant to the Minutes of the Supervisory Board meeting dated October 17, 2025 on the election of the Head of the Supervisory Board;
- Considering the proposal of the Company's Supervisory Board.

DECISION:

Article 1. Recognition of Mr. **Bui Nam Anh**

- Date of birth: November 9, 1984.
- ID card number 040084004464, issued by the Ministry of Public Security on October 11, 2024.
- Permanent address: An Vinh Block - Truong Vinh Ward - Nghe An.
- Professional qualification: University.
- Position: Head of the Company's Supervisory Board for the term 2022-2027.
- Appointment period: from October 17, 2025.

Article 2. The Head of the Supervisory Board is responsible for exercising the rights and obligations as prescribed in the Enterprise Law, the Securities Law, the Company Charter and relevant legal provisions.

Article 3. The members of the Supervisory Board, relevant departments and individuals are responsible for implementing this Decision./.

CHAIRMAN OF THE BOARD OF DIRECTORS



Ngo Quang Viet

VINH PLASTIC, BAGS
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 873 /TB -VBC

Truong Vinh, date 18 October 2025

NOTICE OF PERSONNEL CHANGES

To: Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors of Vinh Plastic, Bags Joint Stock Company (VBC) meeting on October 17, 2025, we respectfully announce the following personnel changes:

Appointment case:

Mr. Bui Nam Anh

Position before appointment: Accounting Assistant of HTKT Corporation.

Appointed position: Head of Supervisory Board of Vinh Plastic, Bags Joint Stock Company.

Term of appointment: 2022 - 2027.

Effective date: October 17, 2025.

Case of dismissal:

Mr. Tran Ngoc Sam

No longer holds the position: Head of Supervisory Board of Vinh Plastic, Bags Joint Stock Company.

Reason for dismissal: retirement.

Effective date: October 17, 2025.

This information was published on the company's website on October 18, 2025 at <http://www.nhuabaobivinh.com>

**ORGANIZATION
REPRESENTATIVE**



Le Xuan Tho